

April 15, 2020

Dear Supplier,

Husky has established a procedure to clarify the actions that need to be taken when a worker at any of our sites displays cold/flu-like symptoms or has tested positive for COVID-19.

This procedure applies to workers at Husky sites in Canada.

Husky requires all workers to self-identify to their employers if any of the following occurs while **at a Husky worksite or within three days of being at a Husky worksite**:

- They experience cold/flu-like symptoms; or
- They receive a positive COVID-19 test.

If a worker displays cold/flu-like symptoms while at a Husky work site or within three days of being at a Husky worksite, or self declares that they are sick or have received a positive COVID-19 test, Husky requires the vendor to:

- Follow provincial health authority guidelines; and
- Immediately advise Husky Human Resources, including:
 - When the worker was last at work; and
 - Which areas of the facility they were in.

Please report worker illness to Husky HR by emailing <u>covid19@huskyenergy.com</u> with the subject line: **Contractor health status.**

Husky HR will track the sick contractor with the company until the illness is resolved. Our Supply Chain Management team will notify the company of return-to-work requirements.

Providing information about the plant/building/facility the contractor was in during the 3 days prior to displaying symptoms is critical to enable Husky to activate our COVID-19 cleaning procedure for all areas and surfaces the individual was in contact with.

As with all illnesses, individual confidentiality will be respected; a health diagnosis is never made public or shared. The same privacy rights everyone is normally entitled to also apply during the COVID-19 pandemic. That said, Husky has a duty to ensure a safe workplace for all individuals. Your assistance with prompt reporting of contractor illness is important. We have a similar protocol in place for Husky employees.

We ask that you take the time to ensure that your workers understand their responsibilities and follow the steps as outlined above.

Please note that this procedure applies to Canada only (a U.S. version is currently being developed).

Future COVID-19 updates to Suppliers will be posted in <u>Husky's Supplier Portal</u>. We encourage you to bookmark this page and check it regularly.

If you have any questions about the above information, please contact Husky's Vendor Relations Team (<u>Vendor.Relations@huskyenergy.com</u>) or the your Husky point of contact as listed on your contract or purchase order.

Thank you in advance for your assistance.

Additional Resources:

International: World Health Organization

United States

<u>Centers for Disease Control & Prevention</u> <u>Government of Ohio</u> <u>Government of Wisconsin</u>

Canada:

Government of Canada Government of Alberta Government of Saskatchewan Government of Newfoundland & Labrador